WunderTraining for the Workplace

LEADERSHIP - VALUES AND CULTURE - WELLBEING - TEAM BUILDING NEUROSCIENCE - COMMUNICATION - PROFILING - VIRTUAL PROGRAMS













We believe people are the heart and soul of your organisation.

Every Organisation is a Human Enterprise

JANE WUNDERSITZ FOUNDER AND MASTER TRAINER

Our Valued Partners:

VIA INSTITUTE ON CHARACTER BEYOND THE BOARDROOM ASA AUTHENTIC STRENGTHS MENTAL TOUGHNESS PARTNERS

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WunderTraining is a collective of extraordinary and dynamic speakers, educators and facilitators who bring the latest evidence- based content to life with passion with the purpose to build human flourishing.

JANE WUNDERSITZ FOUNDER AND MASTER TRAINER

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INTRODUCTION

All About WunderTraining



To creatively empower leaders, teams, and individuals to be positively engaged at work and in life. We challenge perceptions, inspire positivity and build resilience.

Every business is a human enterprise.

A little about WunderTraining

Like you, we love helping people rise to their full potential and do what may seem impossible.

We pride ourselves on helping others grow extraordinary leaders, engaged teams and a values-driven, positive and progressive culture.

We set our bar high and spend hours building our programs; they are lovingly crafted – quality visuals and activity loaded, but what really drives us; what rocks our boat – is seeing your people smile and your organisation thrive.

We care as much as you do about having an impact and creating meaningful behaviour change.

We Make Targetted Training Easier

We know it can be hard to choose the best option if you're unsure what you actually need.

Getting your head around the difference between leadership or culture development or knowing if resilience or mental toughness is the best fit for your people can be tricky.

Contact us for your 30-minute free professional consultation to help you decide.

We find clarity comes through a confidential chat with us. We know you will love this part of the process as much as we do. It's always exciting to share a potential path forward, and we tailor.

About the founder

Jane Wundersitz is the founder, she has 25 years experience in people and culture development. She is a highly sort after keynote speaker, and is the lead presenter for Wundertraining. She has personally created our 50 + programs.

- 2021 Top 50 Australian Small Business Leader
- 2021 Influential Business Woman Team building and Culture Charge specialist

Her niche is understanding the complexities of developing a positive performance culture. Jane has a love of learning and studies a new body of work every year.

With four+ new releases a year and near 10 years in business - our range is as impressive as our client list.

- BOOK with Confidence.

BUILDING POSITIVE CULTURE AND PERFORMANCE

Current Relevant Learning

Adelaide
Brisbane
Canberra
Darwin
Hobart
Melbourne
Perth
Sydney
Alice Springs
Regional
International



Engage Empower Impact

We ensure workshops are fun to participate in, learning is active, and participants stay involved throughout the session.

Upfront Engagement, Better Outcomes

Our programs by design are experiential learning that is psychosocial, aiming for changes in personal, team and organisational behaviour. We include stimulating activities that have a real-world basis. Our activities help participants connect what they are learning to prior knowledge and apply it to new situations or problems.

We know trust comes with connection, and the most resilient organisations are fuelled by positive interpersonal interaction, we strategically craft opportunities to connect.

OUR VALUES:

We are Passionate and Accountable We are Creative, Curious and Agile We Build High Trust Relationships We are Accessible and Inclusive

Know You Are Making The Right Choice

We happily tailor; we offer flexibility in the topics delivered, the length of the workshop and group size. You are actively involved in decision-making. Alternatively, our 'hero' off the shelf workshops are tried and tested by thousands of participants. You can book these with confidence.

If you want something we don't have - check-in - if it's in need, its likely in the pipeline.

Our facilitators are exceptional. They are life long learners who immerse themselves in their topics and are passionately interested in what they present. They have practical work and life experience and high impact stories to support why they are the subject matter expert.

Your Training Partner With A Difference

When you have a highly passionate founder and experienced caring people partnering with you to grow your people and business, you know you are getting an incredible service.

Our bonus is our insatiable thirst for building our own knowledge.

We love to study and synthesise our new knowledge into easy to understand and practical strategies, always thinking and connecting to the relevance to today's workplace.

Our research is sourced from leading universities from around the globe but the true depth comes from working with clients across every industry.

POSITIVE CULTURE CATALYST: FLOURISHING AT WORK

Engage Interact Empower

Keynote Speaker



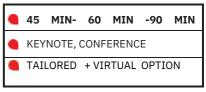
If you are looking for an engaging speaker, for a positive impact and a fresh mindset - Jane will deliver.

Jane has delivered at 1000's of conferences, to over 50,000 participants. She is one of today's influential voices, who brings contemporary topics to life with an infectious positive energy, engaging and insightful.

Highlights include:

Listed in the 'Top 3 most popular speakers' Entertainment Oz speakers site for 3 consecutive years.

'Outstanding Motivational Speaker' AI Excellence Awards 5th Australia Positive Psychology Conference was invited to deliver an encore due to popular demand.







Excellent in everyway

FAAA CONGRESS 2023
THE SCIENCE OF INFLUENCE & CONNECTION

We wanted to start with a speaker that would set the tone. Jane delivered this in spades ... no one was checking their phones.'

BRIDGET BRILL GENERAL MANAGER

BRIDGET BRILL GENERAL MANAGER AUST GOV | EXEC CONFERENCE

You were awesome!

MANAGING DIRECTOR MODERE LIVE LIFE FORWARD

Tailored

LEADERS AND TEAM INTERACTIVE WORKSHOPS

Conference Workshops



Pre Covid this was our fastestgrowing specialty area. Tailored highly engaging and interactive conference workshops.

Jane is a rare breed. One of the few speakers/ trainers with the skillset, zest, repertoire of programs, experience and infectious enthusiasm to deliver to super large groups for longer deliveries. + Tailored to conference We have all attended a conference passively watching speaker after speaker.

Jane structures the delivery for engagement elevates connection, and enables a deeper dive into a contemporary topic.

A memorable shared experience.

BOOK with Confidence.

90 m | 2HRS/ HALF & FULL DAY

- OPTIONAL TOPICS FROM OUR RANGE OF PROGRAMS
- ENGAGING, POSITIVE, FUN ACTIVITIES TO CONNECT



Thank you for your excellent training. Amazing.
250 NETWORK MARKETERS

You have that rare ability to lift the energy in a room. NATHAN: MICROSOFT SALES CONFERENCE

...a high energy session and the interactive nature made it one of the most talked- about parts of our conference. ANDY: DORMAKABA SENIOR VICE PRESIDENT

.

HERO program **CONTEMPORARY LEADERSHIP**

Leading A Well Team



Perfect for those leading in a fast-paced environment with varied emotional, interpersonal, workload and time pressures. As leaders, we must continually reinforce and positively influence culture, engagement and psychological safety.

Leaders need to role model mental agility and fuel an inclusive, positive and flourishing team.

This sounds great... but the question for many is how?
This comprehensive workshop, helps put evidence -based principles into play. It is designed for your leaders to leave energised, with a rocksolid set of tools to support your leaders to travel well and lead a 'well' team.

Full day has a brilliant A5 folder.

- Full Day | 90 day program
- LEADERS, TEAMS CONFERENCE
- EVIDENCE BASED
- WELLBEIINg CULTURE
- INCREASE CONFIDENCE



Loved it- Brilliant - highly engaging with useful tools for anyone managing a team.

SUPREME COURT VICTORIA LEADERSHIP TEAM VIRTUAL DELIVERY

Excellent session - fantastic ideas, motivational and positive. Excellent resources

JAYNE: WOMEN'S AND CHILDREN'S HOSPITAL

Powerful ` Leadership **CONTEMPORARY LEADERSHIP**

The Positive Leader



Discover key strategies to build an engaged and high performing team

We know the powerful impact a positive, self-aware and authentic leader can have on a team. Leadership is a journey and this session delights leaders at every level.

Positive Leadership is a leadership style and strategy which helps organisations and leaders excel under pressure. Four core areas identified by Professor Kim Cameron include fostering a positive climate, engaging in positive communication, reinforcing positive meaning and developing positive relationships. GOLD!

- KEYNOTE / 1 DAY / 2 DAY
- LEADERS AND CONFERENCE
- ADAPTED TO CLIENT OBJECTIVES AND CULTURE



Dynamic, fun and honest. Enjoyed the variation in activities and positive intent through conflict.

JANE MANWARING : DIRECTOR OF SCHOOL CULTURE , QUEENSLAND ACADEMIES

Fantastic. Really positive. I am sure it will go a long way to strengthen teams.

REMA GRENNAN: OPERATIONS
MANAGEMENT - DEPT OF HUMAN SERVICES

Very useful, practical and insightful. Dynamic presenter.

JENNY - BWI INTERNATIONAL

Authentic Leadership

CONTEMPORARY LEADERSHIP

Authentic Leadership



This empowering and insightful workshop covers foundation contemporary leadership skills. It provides an opportunity for participants to appreciate their authentic style and recognise personal leadership strengths. Leadership starts with self awareness and their is ample here.

Participants discover the stages of team development and the core of culture. They learn foundation skills for building trust, and the power of intrinsic motivation. The art of delegating, appreciation, and the foundations of giving and receiving feedback. All the essentials for every leader.

- FULL DAY
- FOUNDATION LEADERSHIP
- SELF AWARENESS, TEAM
 DYNAMICS AND COMMUNICATION
 FOR INFLUENCE



Empowering.

RENO MANAGER, ANYTIME FITNESS

Transformational. Enjoyed the content and delivery.

BRETT, FLIGHT CENTRE GROUP

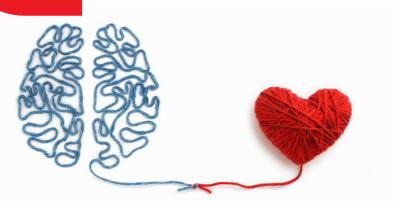
Positive and fun yet very, very productive. This is the best training I have ever had.

SANGITA, TEAM LEADER, BAPTIST CARE

CONTEMPORARY LEADERSHIP

NeuroWisdom ™

Neuroscience of Leadership



Neuroscience can tell us why some people resist what we say, why change can be challenging and why people don't respond to certain leadership styles.

Applying what we know of the science of the brain to lead with a new suite of tools.

Discover the latest evidence based insights to become the leaders that people deserve.

Develop greater insight into how to cultivate connection, psychological safety, support cognitive agility and build productivity for today's times. FULL DAY | Online coming soon
 LEADERS, CONFERENCE
 EVIDENCE- BASED
 PSYCH SAFETY, PRODUCTIVITY
 CHANGE+ MENTAL AGILTY



Extremely valuable. Brings it back to people and that's what it is all about.

HELEN: FLINDERS PRIVATE HOSPITAL (TAILORED PROGRAM)

CONTEMPORARY LEADERSHIP

Todays WORLD

Leading Hybrid Teams



- Will organisations ever be the same? – let's hope we build on what we have learnt, and they are better!
- Wondering how to keep a hybrid team culture at its best?

Hybrid work requires the evolution of traditional on-site and off-site work models for the new era of work.

Our places of work will become more fluid than they have ever been before.

When leading hybrid teams, we know a flexible, supportive, secure, and inclusive culture has never been more critical. In this new world of work interactive workshop, we explore best practice tips and strategies.



- ALL LEVEL LEADERSHIP | TAILORED
- INPERSON , VIRTUAL & HYBRID Options



To adapt and thrive successfully, businesses must understand the current state of hybrid work, and how workforce needs are shifting as a result.

JANE WUNDERSITZ

STRENGTHS

FINDER

CONTEMPORARY LEADERSHIP

STRONG TEAM ™



A strengths approach is unique and powerful. Gallup's research shows that the key to success is to fully understand how to apply your greatest talents and strengths in your everyday life. When you discover your greatest talents, you'll discover your greatest opportunities for excellence, success and

contribution.

While continuing to learn more about strengths, Gallup researchers also examined decades of data on the topics of individual performance and personal development. They also studied more than 1 million work teams. Join us on a strengths deep dive and be unstoppable.

FULL DAY | HALF DAY

- LEADERS, TEAMS CONFERENCE
- SRENGTHS FINDER
 - FULL DAY VIA AND STRENGTHS
 FINDER SUPER CHARGE



Interactive, engaging and fun. Inclusive and enjoyed getting to know our team better.

JIAYI ZANG | TIK TOK Sydney

Thoroughly enjoyable, and the team had an awesome time.

KRISTI PAVLICEVIC | ATLASSIAN Conference

Fabulous. A highly valuable strengths discovery day.

DEPT HUMAN SERVICES | Canberra

Purposeful Leader

CONTEMPORARY LEADERSHIP

S.O.A.R Executive Program



In today's fast-paced and forever changing world,

Executive Leaders need a new suite of tools to drive positive change.

Ambiguity, complexity, uncertainty and rapid change are features of the new normal environment. Organisational transformations must be led by ecosystems of leaders across the entire organisation.

The harsh reality is that approximately 70% of change initiatives fail due to negative employee attitudes and unproductive management behaviour. To lead well- you need to be well.

Change is about 'transition' and people. This is our specialty!

- **2 DAY CULTURE + CHANGE**
- EXECUTIVE LEADERS
 Tailored Retreat 1 or 2 days
- POSITIVE CULTURE, CHANGE TEAM BUILDING



Enjoyed the diversity of material practical tools to address change. Engaging.

Dr.JOE FABRIZIO | DEPT DEFENCE SCIENCE AND TECHNOLOGY

Women Who Lead

CONTEMPORARY LEADERSHIP

Women Who Lead



Women are under represented in key decision making roles in Australia across almost all industries in the Australian workforce. In 2019-2020 WGEA women comprise 32.5% of key managerial positions and 28.1% of Directors. We will examine the challenges, opportunities, myths, and biases.

We deep dive into strategies and a toolkit that will support women in their leadership journey. Discover how industries leading the way have enabled a culture shift.

There is noticeably more effort in supporting women into leadership; however, current statistics tell us there is a long way to go.

- FULL DAY | HALF DAY
- PROGRESSIVE + EMPOWERING
 SUPPORTS GROWING A NETWORK
- OPTION TO TAILOR



I found this so insightful. and it was really helpful in better understanding my own leadership style.

QANTAS: ASPIRE WOMEN IN LEADERSHIP CONFERENCE HARNESSING STRENGTHS

CONTEMPORARY LEADERSHIP Business and the SDG's GLOBAL GOALS **BUSINESS OPPORTUNITIES** AND THE SDGS

'Be the Change you wish to see in the world' Mahatma Gandi.

This workshop is must for every organisation - we all have a role to play in building sustainable business practices. We build alignment to to the company strategic plan whilst fuelling a higher sense of purpose.

Mental

Toughness

This interactive full-day workshop will place an SDG lens on identifying and realising new ways of working + business opportunities + being a global citizen. We shine a spotlight on the Global Goals and SDGs, trends in sustainable business and examples of companies leading the way in this area.

FULL DAY | HALF DAY

SUSTAINABLE BUSINESS GLOBAL GOALS

STRATEGY + TEAM BUILDING



You're a star. So grateful to have you on stage and your insights and energy were awesome.

MICK HASE EVENT FOUNDER SEVENTEEN SDG X

10 Enjoyed everything, scope, content, energy, applicability, leaving with real ideas for personal and professional application.

ANNE: HITACHI- EXECUTIVE TEAM AUSTRALIA

CONTEMPORARY LEADERSHIP

Mental Toughness for Leaders



Mental Toughness is a personality trait that determines your ability to perform consistently under stress and pressure and is closely related to qualities such as character, resilience, grit and perseverance. Mental Toughness isn't being uncaring or self-centred – it is about being confident that you can prevail, even if the odds are stacked against you.

Our accredited presenters us e the MTQ48 or MTQ18 high quality online psychometric measure. This leading profile has been developed in collaboration between Professor Peter Clough of Huddersfield University and and Doug Strycharczyk, Managing Director of AQR.

FULL | HALF DAY

LEADERS & TEAMS CONFERENCE

MENTAL TOUGHNESS ASSESSMENT



Thank you, enjoyable self insight and learnt a lot.

NEXT EXECUTIVES FLIGHT CENTRE

Very relevant content.

interactive and a good perspective. Enjoyed this and relevant for leaders.

COLIN: DORMAKABA LEADERSHIP TEAM

CONTEMPORARY LEADERSHIP

The Speaker's Edge



Want to be a confident and compelling speaker?

Engaging

This workshop covers the crucial elements of speaking and provides valuable insight into the latest strategies used by exceptional speakers.

It supports participants to develop their authentic style and

truly engage their audience through the presentation structure, stories and highly visual and state of the art use of PowerPoint. Option to include virtual delivery.

Jane shares the wisdom gained over 20 years of speaking.
Brilliant tips, strategies and resources to take your presentations to an elite level

FULL DAY | HALF DAY

- LEADERS, TEAMS, CONFERENCE
- THE ABILITY TO COMMUNICATE WITH INFLUENCE IS A LIFE SKILL ANYONE CAN MASTER.



Engaging, exciting, colourful and vibrant. I was blown away by her approach to creating engaging presentations, very unique and inspiring.

PHILL, SENIOR LEADER, UNI SA

10 There was so much I am really excited about. A really energising way to become a better speaker.

INSURANCE AUSTRALIA GROUP

BEST EVER Leaders Package



WunderTraining work with leadership teams in every industry- from emerging to executive level. This multidimensional experience gives us a birds-eye view of what is core to the best leadership across an organisation today.

The latest leadership essentials

- 1) Building Strong Teams
- 2) Emotional and Social Intelligence
- 3) Advanced Communication
- 4) Boost Productivity & Performance
- 5) Mastering Change
- 6) The Speakers Edge & Influence
- 7) Sustainable Development Goals

- PICK 3 | PICK 5 | TOP 7
- LEADERS AT EVERY LEVEL
- BLENDED DELIVERY OPTION
- QUARTERLY | CONFERENCE RETREATS



10 relevant and so interesting. Open and collaborative .

JESS: SMT QUEENSLAND ACADEMICS LEADERSHIP CONFERENCE

Wellbeing Package

POWER PACKAGES

BOOST Wellbeing Package



We have been Australian leaders in delivering a vast array of evidence - based, interactive and impactful workshops to support wellbeing since 2012. We can provide a complete package of programs - delivered how you want, the length of session that best suits and we tailor.

We love all of staff events and team days, through to executive retreats and run awesome 12 month wellbeing programs

- 1) Live Life Forward
- 2) Positively Charged and Resilient
- 3) Mastering your Mojo: Goal Success
- 4) Mental Toughness
- 5) Thriving through Change
- 6) Grit and Growth: Mindset Matters Most
- 7) Mindfulness for focus and clarity

- PICK 3 | PICK 6 | PICK 12
- LEADERS, TEAMS, CONFERENCE VIRTUAL | HYBRID
- WELLBEING PACKAGE
- APPLIED POSITIVE PSYCHOLOGY-MENTAL TOUGHNESS - STRESS -GRIT - RESILIENCE



The content is dynamic, and her clever delivery and expert ability to read her audience to draw learning outcomes set her apart as a presenter, facilitator, and speaker.

SHELLEY POTEN: REGIONAL GENERAL MANAGER FCM - FLIGHT CENTRE GROUP

Scaling New

POWER PACKAGES FOR HIGH PERFORMERS

Scaling New Heights



It starts at the top. The executive and senior leadership team provide the organisation cultural DNA for the company. How well the top teams function and operate as a collective leadership body, and how its members interact serves as the model that teams throughout the organisation will follow. A tailored package when you have many new leaders and want connection, aligned focus and fast lift off - all in one team action.

Positive and purposeful leadership enables leaders to cut through the clutter of decision making and ride the wave of change. Strategically tailored to strategy.

- 1) The Future of Work aligning vision and strategy
- 2) Digital Leadership (2024 release)
- 3) Sustainable Business
- 4) RENEW: Vision and Guiding Principles . This is who we are.
- 5) Strategy Day: Change Blueprint

PICK 3 | PICK 5

EXEC LEADERS | NEXT EXECS

STRATEGIC FUTURE FOCUS, alignment and connection



The team are already using the positive leadership and 'Appreciative Inquiry' concepts and enjoyed very much.

NICK HB FULLER DIRECTOR ASIA PACIFIC

We Trust

VALUES AND CULTURE

We Trust:



Trust is vital to team's success. but how do we actually put it into practice?

Is it time to explore the necessary components to build

This powerful session will leave you with practical and actionable steps that yield sustainable long term results.

Team + Leadership In today's fast paced and dynamic work environments a high trust team culture doesn't just happen.

Discover ways to build

- Trust of Character
- Trust of Capability
- Trust of Communication

KEYNOTE | VIRTUAL 90 | HALF DAY IN PERSON

HIGH TRUST CULTURE



It was excellent!

TRACY: GENERATION HEALTH HYBRID TEAM VIRTUAL TRAINING

VALUES & CULTURE

This is Who We Are



Vision is a mental picture of the future - an idea of what the future can hold but has not yet happened. As a leadership team it guides us and brings a sense of purpose and a glimpse of what is possible. Whilst there has been immense uncertainty worldwide having a solid vision of where a leadership team is going, is vital to create a sense of stability for those you lead.

This interactive workshop provides the opportunity to reset and polish your vision, clarify priorities in alignment with your principles and objectives and build a best practice agreement of how you wish to work, interact and collaborate, communicate to achieve the best outcomes for clients.

- HALF / FULL DAY TAILORED **OPTIONS**
- LEADERS, TEAMS, CONFERENCE
- VALUES AND VISION | ALIGN STRATEGY CONNECT
- **CULTURE BOOST** ALIGNED LEADERSHIP



Very well delivered and customized to meet needs.

PAUL: NEC DARWIN

Meaningful activities. Delivery very impactful.

VERNAE: SONDER LEADERSHIP

Builds morale and gets people connected.

CAROLYN: AREA MANAGER **HUMAN SERVICES**

VIA Premier Program

VALUES & CULTURE

Your Strengths at Work©



This ground-breaking training is transformational, highly engaging and designed to empower people and organisations in every aspect of their performance.

Participants learn how to apply a strengths-based report (The VIA Pro) in a work setting, including the rationale for a strengthsbased perspective. Highly valuable at a personal and team level and enables participants to re-frame workplace problems and solutions from a strength-based perspective. A refreshing, empowering and high impact positive culture boost.

FULL DAY

- PARTNER PROGRAMS: VIA INSTITUTE ON CHARACTER
- TRAIN THE TRAINER OPTION



...an incredibly empowering course. The presenter brings out the best in every individual.

BELINDA, DEPARTMENT OF EDUCATION

Clear in its message... well-planned.

JOY, PEMBROKE SCHOOL



Strengths
Based
Approach

VALUES & CULTURE

Strengths Based Approach



A strengths approach is a positive and collaborative approach – helping people to channel intrinsic motivation and core strength. Focusing on strengths does not mean ignoring challenges, or struggles. The strengths approach has broad applicability - but many are unsure of how to embed it.

There is strong evidence that use of a strengths-based approach can improve social networks and relationships, well-being, resilience and goal achievement. Strengths are also a path to resolving character conflict. Learn with strengths expert Jane Wundersitz: VIA Master Trainer.

- 2 Day comprehensive
- LEADERS AND TEAMS
- INCLUDES COMMUNICATION PROFILING



Well worth doing. Enjoyed finding out more about my colleagues strengths and my own.

JEROME: PLANNING DEPARTMENT CITY OF KARRATHA

The strengths insights were amazing. The discussions were valuable. knowledgable and passionate delivery.

KAT: JUNCTION AUSRALIA LEADERSHIP TAILORTED TEAM EVENT

No 1 Wellbeing

WELLBEING

Live Life Forward



Often people think of wellbeing in terms of happiness ... what makes you feel good?

We know that wellbeing entails more than simply feeling good. Engaging in life, feeling connected to others, having a sense of purpose and achieving things are also important to a person. This fun, progressive and insightful

program is designed to engage all learners through ahighly visual presentation, group discussion, activities and personal reflection.

This is brilliant for authentic relationships across a team or organisation. Our most presented program, which is always a hit!

KEYNOTE / 90MIN / 3 HOUR

- LEADERS, TEAMS AND CONFERENCE
- ALIGNED WITH POSITIVE WELLBEING - PERMA FRAMEWORK



Inspiring. It made me take a step back and look at myself.

BEC - LORNA JANE "BELIEVE" ALL OF STAFF EVENT SA

Positive and affirming. Great structure for both the individual and the team.

IAN. SUPREME COURT OF VICTORIA

Insightful and forces honesty with yourself. Motivating .

LIA, IAG WELLBEING EVENT

Positive Character

WELLBEING

Harnessing STRENGTHS 11



Harnessing Strengths is a WunderTraining Hero. We have supported over 8,000 people to discover their strengths.

To appreciate and understand one's own character strengths as a source of power and a path to human potential is always enlightening.

Our signature strengths refer to those character strengths that are most essential to who we are. Character strengths and virtues is regarded as the backbone of the science of positive psychology. Our strengths are the path to personal and professional flourishing and the positive wellbeing PERMA framework.

- 60 | 90 KEYNOTE
- LEADERS AND TEAM MEMBERS CONFERENCE
- A PERSONAL WHEEL
 ALIGNMENT TO BE YOUR BEST



Realising my strengths and knowing how to make them work best for me was empowering.

GISELLE: GOVERNMENT OF S.A.

It was a lot of fun and and we definitely learnt a lot about ourselves and our colleagues.

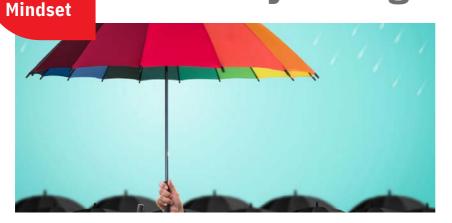
MiICHEAL: MUNICH RE SYDNEY ANNUAL ALL STAFF EVENT

WEL

Resilien

WELLBEING

Positively Charged & Resilient™



Emotionally resilient leaders and team members have the inbuilt ability to bounce back from setbacks.

Resilience is a skill that can be developed irrespective of differences in culture, society and family systems. There is no simple fix or one size fits all method.

Participants will discover effective strategies and techniques to build a resilient mindset through developing mental agility and learning how to manage unwanted thoughts and emotional reactions.

An opportunity to establish goals towards holistic wellbeing and resilience habits.

- KEYNOTE / 90 MIN / HALF DAY / FULL DAY
- LEADERSHIP AND TEAMS CONFERENCE
- BUILD A RESILIENT MINDSET



Very engaging, Interesting and relevant.

JULIA, L'OREAL AUSTRALIA

Positive energy and a polished presentation.

BARBARA, MONTESSORI

10 Very engaging useful and helpful

LUISA| FUSION 5

Reach Your Goals

Building Motivation



Where do we find motivation? How do we motivate ourselves every day?

How we make positive change to provide a greater sense of balance and enjoyment in our life and work. This workshop explores how we make positive change to provide valuable insight and strategies into the building blocks of drive that accelerate progress, achievement and a sense of fulfilment.

Participants will set a goal and have the opportunity to focus and build the personal resources needed to ignite the spark to make it happen.

A hit for anyone who has ever had a New Years' Resolution fall flat

- 90 MIN VIRTUAL | HALF DAY
- LEADERS, TEAMS AND CONFERENCE
- BUILT ON A FOUNDATION OF POSITIVE WELLBEING STRATEGIES AND RESEARCH



I got so much out of this and more than I anticipated.

DEPARTMENT OF TREASURY & FINANCE

Motivational and uplifting. A brilliant speaker!

ADMINISTRATORS CONFERENCE

A wonderful session. LAURA: PEOPLE TEAM -ACCESS GROUP VIRTUAL WELLBEING

Master the

WELLBEING

Mental Toughness



The 4Cs: Challenge, Confidence, Commitment and Control.

Mental Toughness is a personality trait that determines your ability to perform consistently under pressure and stress. It is closely related to qualities such as character, resilience, grit and perseverance. The mental toughness model comprises four pillar components, the 4Cs: Challenge, Confidence, Commitment and Control. Discover how to build your ability to stay confident and to prevail even when you are up against it.

- 2Hrs / HALF DAY
- LEADERS, TEAMS AND
 INTERACTIVE CONFERENCE
- BETTER STRESS MANAGEMENT
- GREATER WELLBEING
- INCREASE CONFIDENCE
- ACCREDITED MENTAL TOUGHNESS TRAINERS



Punchy, focused and interactive.

BRETT, NATIONAL TRAINING MANAGER, DORMAKABA

An important and relevant workshop

LYDIA: WOMEN IN STEM

Improve Your Attention

FOCUS AND CLARITY Mindfulness



Mindfulness, the mental state of active attention in the present moment, has gained momentum as a technique to promote wellbeing over the last decade.

Evidence-based scientific research has shown that the practice of mindfulness is an effective strategy to enhance cognitive performance,

including sustained focus and attention, enhanced clarity and creativity, increased ability to perform under pressure and adaption to change.

In this workshop, we introduce the research behind the practice of mindfulness and how to apply it in daily life.

- 90 MIN / HALF DAY
- LEADERS AND TEAMS
 CONFERENCE
- IMPROVE COGNITIVE PERFORMANCE, FOCUS AND PERFORMANCE



Excellent - This should be mandatory for everyone.

DEPARTMENT OF TREASURY & FINANCE

Thoroughly enjoyed this. I learnt new skills and the presenters were brilliant.

DEPARTMENT PREMIER AND CABINET

A Lifestyle Approach

WELLBEING

Mastering Stress



Stress can be brought on by a myriad of reasons. We are all likely to experience it at some point in our lives and to varying degrees.

In the workplace, we may feel stressed out, overloaded and misunderstood. In our personal lives, stress can arise from financial pressure, family matters, relationship issues and responsibilities.

This workshop offers participants a three-option approach for addressing any stressful situation (positive and negative) and brilliant techniques to manage and master stress.



LEADERS, TEAMS CONFERENCE

GAIN A NEW PERSPECTIVE ON STRESS



Very useful 'take-home' tips and information to process and apply.

ADELAIDE CONVENTION CENTRE

Enlightening - a great opportunity to look at yourself through a new lens.
Energetically presented.
SSO SEATON HIGH SCHOOL

High Impact Workshop

WELLBEING

Growing Grit



Grit is courage and resolve; strength of character.

It can also mean an irrepressible spirit that doesn't back down in the face of failure or obstacles. We all want a bit of grit to get through the tough stuff that life throws at us

Discover simple yet effective strategies and techniques to build a growth mindset, quiet the critic and build perseverance. It can be difficult to keep up the hard work when we want quick rewards. Long term goals require time, patience, sacrifice, effort and endurance to stay on path.

- 60 OR 90 MIN VIRTUAL
- LEADERS AND TEAMS, CONFERENCE
- EVIDENCE- BASED ACTIVITIES

 CAN INCORPORATE GOAL SETTING

 OR SALES FOCUS



Really valuable session.

Everyone left on a real high which was excellent to see.

KAT: PEOPLES CHOICE CREDIT UNION

Really appreciated this.

WORKCOVER QUEENSLAND | VIRTUAL

Psychological Safety

Setting Boundaries



This progressive workshop will provide practical skills and shine a spotlight on boundaries that the team agree are essential in their professional workspace.

Lines not to

.At work, boundary setting helps to reduce stress, create clearer communication, improve morale, and increase productivity.

Setting boundaries includes deciding what you want or don't want, telling others, and then staying with those decisions once you've made them. Leave with

- Improved understanding about why it is difficult to set boundaries - how to set them and maintain them.
- Real-life examples of boundary setting.



LEADERS, TEAMS, CONFERENCE

COMMUNICATION + SAFETY



"When we fail to set boundaries and hold people accountable, we feel used and mistreated."

~ Brené Brown.

Self Care

COMPASSION FATIGUE

Self Compassion Beating Burnout



In this interactive and empowering workshop we unpack 'what can be described as the cost of caring'. We recognise that our teams and people can be profoundly affected by the work they do. Whether it is by direct exposure to trauma or; secondary exposure.

We know the process of empathy is what makes team members amazing in their roles and also vulnerable to being profoundly affected.

Awareness - an action plan and team support is crucial

2 hrs

Vicarious Trauma , Self Care Compassion Fatigue

Tailored for demographic eg. health, service, emergency or leadership teams



Compassion is not a virtue it is a commitment.

BRENE BROWN

Absolutely wonderful. You did such a wonderful job relating it back to the role.

HOUDA: RETURN TO WORK COORDINATORS SA EVENT

Building Great

STRATEGIC TEAM BUILDING

Building Great Teams



We are award-winning in 'Team Building and Culture Change Specialists.

We have worked with 1000's of teams across a huge diversity of industries. In fact building, high performing teams is our genius zone. We happily tailor build to ensure we meet needs.

We work with teams across
Australia and at all stages in their
journey. Pick any three programs
the more insight you provide the
more targeted we make the
event. Not sure what you
need...after a quick call we will
know just what you need.
Book with confidence

FULL DAY | PACKAGES

EXEC, LEADERS, TEAMS, CONF.

- ONE DAY TAILORED FROM
 THREE PROGRAMS OF CHOICES
 PICK 3 | PICK 5 WORKSHOPS
- TICKS | TICKS WORKSHOT
- PACKAGE DISCOUNT



The team were super engaged. You are an awesome facilitator.

NATHAN: MICROSOFT CONFERENCE

Very well delivered and customized to meet needs.

PAUL: NEC DARWIN

Strategy DAY

FACILITATED STRATEGY DAY

Reflect- Reset - Refocus



Our work lives are different. Working smarter not harder is in, but how do you get there.

Hybrid Work, Engagement,
Psychological safety, Sustainable
practices, Keeping top talent, Team
dynamics, Leadership development.
We work across industries and can
facilitate your leadership strategy
session and help with insights to help
your team make informed choices.

A high energy and insight bursting workshop, with an opportunity to positively connect, reflect, reset and refocus on what matters most.

Our ability to tailor and facilitate high quality interactive training transfers perfectly to facilitating strategy days, and team reset and recharge days.

- 90 MIN VIRTUAL | Half Day F2F
- EXECUTIVE, LEADERS, TEAMS AND CONFERENCE
- POSITIVE REFLECTION -REALIGNMENT - FOCUS



Very valuable, thought provoking and practical. I am sure that it will continue to spark thoughts and conversations amongst the team.

MARGOT: IVECO

Feeling pumped ready for the year ahead.

OFFICE OF THE COMMISSIONER PUBLIC SECTOR

No. 1 Positive Team Culture

STRATEGIC TEAM BUILDING

Building on our Strengths"



Under what conditions do teams flourish?

The field of applied positive psychology and wellbeing provides scientifically validated guidance to support teams to reach peak performance.

We unpack strengths individually and collectively and build on five key domains which underpin a high performing team. (PERMA) This is an opportunity to build a compelling and accessible vision of positive culture.

Participants collectively build a team agreement with defined acceptable and unacceptable behaviours for collective and individual flourishing.

HALF DAY/ FULL DAY

- LEADERS & TEAMS
 CONFERENCE
- POSITIVE CULTURE, BUILD COLLABORATION AND TRUST



It tapped into personal motivators.

LUKE, RIO TINTO, PERTH

Such an engaging day. I am still seeing the buzz in the team.

SHANE: HR AUSTRALIA POST

You get a lot more out of it than you think you will.

JOEL: SIEMENS RENEWABLE ENERGY

Decision Making Techniques

STRATEGIC TEAM BUILDING

Six Hats: Think BIG



The best breakthrough initiatives do not have the goal of being innovative; they set out with the goal of solving problems.

This interactive workshop teaches the power of parallel thinking in a highly interactive and fun learning setting. Decision making and problem solving are crucial skills.

Participants discover and practice using The Six Hats and build a well thought out innovation through applying various perspectives. This leads to a more collaborative, effective and productive process that always has brilliant outcomes. We bring the hats!

2 HR | HALF DAY

LEADERS, TEAMS, CONFERENCE

DISCOVER YOUR MOST EFFECTIVE THINKING STYLE

THOUGHT LEADER EDWARD DE BONO



Most definitely exceeded our expectations and has added value to our team already.

NATIONAL RAIL SAFETY REGULATION

Very engaging, atmosphere, definitely worth doing.

MARIA - FERGUSON PLARRE

A fantastic event. BRIANA : TENNIS AUSTRALIA

STRATEGIC TEAM BUILDING

Positive <u>Influe</u>nce

Power Connect



A highly interactive and contemporary communication program that also supports building perfect for those in roles where communication is key to perfromance success in a mentoring, service or sales role. Option for DISC profiling.

The blend of content and activities will support the group to build relationships while learning the art of of effective communication and influence. tailored to organisation objectives.

HALF DAY

- LEADERS & TEAMS
 CONFERENCE
- COMMUNICATION Option for DISC / MYER BRIGGS



Loved this - so energising and engaging. It really brought teams together.

AFL SPORTS READY:
ALL OF STAFF EVENT MELBOURNE

Your session was great, your energy and passion is undeniable

DANI GEORGE: IAG PARTNERSHIPS
INSURANCE CHAMPIONS CONFERENCE

Reward for Your Efforts

STRATEGIC TEAM BUILDING

Productivity with PUNCH



A productive mindset is one that makes the best use of your resources, your time, your energy and your effort.

Many people spend their days in a frenzy of activity but achieve very little, because they're not concentrating their effort on the things that matter the most. Sound familiar? This punchy productivity workshop will teach both new and tried and tested ways to organise your time for a more productive life.

Everyone needs this in their professional development calendar.

HALF DAY | 90 VIRTUAL

LEADERS, TEAMS, CONFERENCE

PERSONAL PRODUCTIVITY AND TIME MANAGEMENT



Everything a training session should be: educational, plenty of golden nuggets, fun and engaged a room full of millennials.

JUSTIN - INDEED

Excellent. What a great way to tackle work.

SAFEWORK PARTICIPANT

Everyone thoroughly enjoyed the day.

CAITLIN: CASE WESTERN UNIVERSITY

STRATEGIC TEAM BUILDING

Five Star Thinking

World Class Service



High achievement always takes place within the framework of high expectations.

To be world-class is as much about attitude as it is about ability.

Let yourteam decide what those important little extras are in an education environment and empower them to take their service to a new level World-class service is a commonsense approach to delivering genuine and authentic service at a professional level. It's the difference between 4-star and 5-star service and creating an understanding that great customer service comes down to the small differences.

HALF DAY

- LEADERS, TEAMS, CONFERENCE
- THE DIFFERENCE BETWEEN ORDINARY AND EXTRAORDINARY IS THAT LITTLE EXTRA.
- WORLD-CLASS THINKING.



Enjoyed looking at human needs in understanding our clients.
The enthusiasm was infectious.

JAN - ENHANCE TRAVEL

Helpful and insightful.

JEANETTE - RIVERGUM HOMES

Excellent - enjoyed content on what customers really want.
BURNSIDE VILLAGE

BUILD EQ

STRATEGIC TEAM BUILDING

Emotional + Social Intelligence



Emotional + Social Intelligence = communicate effectively, build team performance and control impulses.

Emotional Intelligence is a common catalyst among all of the research-based peak performance drivers in today's professional development space. Combine it with social intelligence and you have a new level of performance.

This workshop covers the development and use of emotional intelligence to increase self-awareness, self-management, social awareness and relationship management in the context of the workplace.

HALF DAY

LEADERS, TEAMS, CONFERENCE

TEAM BUILDING WITH PURPOSE AND IMPACT



Made me think more about how to turn a negative into a positive. Amazing workshop! Loved it!

WOMEN IN STEM: UNIVERSITY OF SOUTH AUSTRALIA

Positive and thought-provoking, engaging presenter and enjoyed the focus on strengths and

the focus on strengths and stepping a bit out of our comfort zone - it was good to do that for a change.

KYLIE: UNITING CARE WESLEY - TAILORED TEAM BUILDING

NEUROSCIENCE AND TEAM BUILDING

Neuroscience

PRISM Brain Fast Track



PRISM Brain Mapping is an inspirational tool that takes advantage of some of the most upto-date neuroscience discoveries to provide users with a series of 'maps' representing how their brain prefers to work. It is a unique way of identifying people's behaviour preferences based on brain activity.

In this supercharge day - we unpack your PRISM Brain Map collectively - use peer to peer coaching to review untapped potential. Then comes job crafting, and a 90 day project of choice. Sound interesting. Come prepared to think fresh!

- FULL DAY
- LEADERS,TEAM CONFERENCE
- PROFILE
- NEUROSCIENCE PROFILE
 ASSESSMENT



Neuroscience is by far the most exciting branch of science because the brain is the most fascinating object in the universe.

Team + Leadership POSITIVE CHANGE AND AGILE TEAM CULTURE

Thriving Through Change



Change is here to stay - even before covid the average organisation had undergone five enterprise-wide changes in three years. And change will continue to accelerate.

In this energising and all-in event, we bring a new mindset and attitude to change and systems to optimise the transition phase.

New systems, technology, team and organisational change add uncertainty. We draw on past success and work through a current change. Appreciative inquiry (AI) is a model that seeks to engage stakeholders in the change process. We also draw on applied neuroscience to support mental agility and to strengthen the team for a positive next chapter.

- 90 MINS / HALF DAY /FULL DAY/ CONFERENCE
- LEADERS AND TEAMS
- CHANGE FOR TEAMS, AGILE TEAM DEVELOPMENT
- GROW CONNECTION AND SKILLS DEVELOPMENT



The team are already using the positive leadership and 'Appreciative Inquiry' concepts and enjoyed very much.

NICK HB FULLER DIRECTOR ASIA PACIFIC

We all very much enjoyed itwhat a great kick start to the year.

CARLY: SWISS RE

Sustaine d Energy MASTERING YOUR BEST GO F.A.R: The state of the sta



Grit is courage and resolve; the strength of character.

It can also mean an irrepressible spirit that doesn't back down in the face of failure or obstacles. We all want grit'ty teams that can power through the tough stuff and pull together to get to the finish line. Discover simple yet effective strategies and techniques to build a growth mindset, quiet the critic and build perseverance.

We often take our attention for granted, and we explore 'focus' through a new lens – drawing on the powerful combination of emotional, social and attentional intelligence.

Gaining perspective can provide a whole new lens. This one is a gem when tricky attitudes are in the mix.

HALF DAY

- LEADERS AND TEAMS
- MENTAL AGILITY THROUGH CHANGE
- OVERCOME FEAR , BUILD ATTITUDE, RESILIENCE



I learnt that life's problems are only temporary, take control and you will find a way.

DEPT PREMIER AND CABINET

Inspirational - fantastic energy and real relevant learning. Feeling ready for anything.

LINCOLN: BOC CONFERENCE MELBOURNE

Motivating. Inspirational.
UNIVERSITY OF SA WORK SMART

Personal

VIRTUAL

Personal Branding



A personal brand is a relationship with you, an individual who exists separately from your company.

A personal brand can be as simple as driving awareness to a thing you love or already do every day. It may connect to your life's purpose and illustrate what it means to you to live well. It may be a problem you're looking to solve.

Branding has always been associated with products. But Personal Branding is about self-promoting yourself, your achievements, and even the obstacles and defeats in your life. Self-promotion is not bragging about yourself but just letting people know who you are and what you do.

90 MIN VIRTUAL

LEADERS, TEAMS CONFERENCE

GAIN A NEW PERSPECTIVE ON STRESS



These sessions are really interesting and I like that they are practical and you can leave the session with something you can use.

JEMENA - GENERAL MANAGER - COMMERCIAL & OPERATIONS

Think at your best

APPLIED NEUROSCIENCE

Brain Bootcamp



Brain Bootcamp™ is a positive and empowering, research-rich virtual or in person power keynote designed to support brain fitness and mental agility. Our work and homes have become more intertwined and there seems a common catch cry that 'there is no time to think'.

Our super busy, superproductive lives mean every waking moment is filled to the brim with activity. For some zoom meeting after zoom meeting is taxing.

If you think your super busy brain is feeling a little frayed this is the workshop for you!

60 MINS

LEADERS, TEAMS, CONFERENCE

BRAIN HEALTH PEAK
PERFORMANCE



This has provided a new lens to think about health andwellbeing from a brain perspective - very powerful.

WOMEN'S AND CHILDRENS HOSPITAL

This has been terrific! Very important.

DANIJELA: GENERATION HEALTH

Thank you so much Jane. It was a great session.

ANNA: SALESFORCE
APAC WOMENS NETWORK SESSION

Mindful Leader

APPLIED NEUROSCIENCE

The Mindful Leader



The Mindful leader is a practical workshop to introduce leaders to the many benefits of incorporating Mindfulness into their daily habits and routines.

Evidence-based scientific research has shown that the practice of mindfulness techniques is an effective strategy to enhance cognitive performance including sustained focus and attention.

Mindfulness also supports ienhanced clarity and creativity, increased ability to perform under pressure and adaption to change, ety and absenteeism.

A practical session for proactive workplaces.

-45 MIN- 60 MIN -90 MIN

KEYNOTE, CONFERENCE

TAILORED TO AUDIENCE



Excellent. This should be mandatory for all public servants and everyone.

DEPARTMENT OF PREMIER AND CABINET - WORKPLACE WELLBEING

Excellent presentation. Enjoyed the interaction and meditation, easy to listen to and fun.

DAVINA: DEPARTMENT OF EDUCATION - STAFF CONFERENCE

5 Social threat zones

APPLIED NEUROSCIENCE

Influencing Psychological Safety



Psychological safety has recently become a bit of a buzzword in leading well and building a mentally safe work environment.

Whilst many may understand the benefits of people feeling able to raise concerns and suggestions without fear of being criticized, ignored or laughed at. There can be some misunderstanding of how to establish it.

We know there are key leadership traits and capabilities that are critical to positively influencing a team's performance. Psychological safety enables productive conflict to occur, sets the foundations for growth and learning and fosters a climate of respect and trust.

Insight popping!

- HALF DAY | 60 KEYNOTE
- EXECUTIVE, LEADERS & TEAMS
- OPTION TO INCLUDE
 ASSESSMENT



Really interesting - puts words to things you intuitively know. Fast, interesting and engaging delivery.

ASHFORD MEMORIAL HOSPITAL : PARTICIPANT LEADERSHIP

Just Brilliant - really loved it.

CHRIS: CHANGE MANAGER NATIONAL SAFE WORK MONTH

FOR LEADERS

VIRTUAL

Unlocking Motivation



- Do you need some new strategies to keep your team energy and engagement up?
- Do you find some team members easier to motivate than others and wonder what more you can do?

Just imagine... if you could buy motivation in a bottle and have it in your leader's tool kit. Motivation is a fundamental element of our interaction with the world and each other.
Understanding motivation is important in organisations since motivation often leads to higher productivity and performance and lower turnover.

But the tricky thing we help with is strategies and tools to support - How you motivate yourself and those you lead.

- Half Day | 90 min Virtual
- LEADERS, TEAMS, CONFERENCE
 - VIA STRENGTHS ASSESSMENT



Learning about the strengths assessment and how these can be used to tap into how people are intrinsically motivated was mind blowing! I can't wait to map my team. So many nuggets of gold!

EMILY MELLOR: PIRSA SA GOVERNMENT MANAGERS ESSENTIALS (VIRTUAL)

COMMUNICATION

Communication at it's best

Advanced Communication





This workshop will build your team members ability to listen, connect and speak effectively and to know when it matters most. This will have a significant impact on your customer interactions, team member role effectiveness, and the quality of your relationships and across work teams.

This workshop supports building trust in relationships and personalised service. There is nothing more valuable than building a truly vibrant, genuine, open and honest relationship. This acknowledges that we are all unique and need to feel heard and empowered.

FULL DAY | HALF DAY

- LEADERS, TEAMS CONFERENCE
- ADVANCED COMMUNICATION CAN BE TAILORED FOR SERVICE AND SALES TEAMS



Inspiring. Enjoyed the knowledge, and enthusiasm and belief of presenter. New ideas

SARAH: BDM MODERE

Honestly, your presentation was so fantastic people are still buzzing about it.

JESSICA CHARMAN : CLIENT RELATION MANAGERS - I CAN JUMP PUDDLES

Tricky STUFF Simplified

COMMUNICATION

Difficult Conversations



Having the motivation, skills and confidence to handle difficult conversations is often one of the biggest challenges for even the most seasoned leader. This workshop aims to remove the fear factor from the difficult conversation and show how the right approach can help turn that tricky conversation into a constructive and caring dialogue.

Difficult conversations come in varied forms; it could be addressing someone's behaviour or work, relationship friction, breaking the news about redundancies, or telling someone they were unsuccessful for a promotion.

HALF DAY

- LEADERS AND TEAMS
 CONFERENCE
- IMPROVE COGNITIVE PERFORMANCE, FOCUS AND PERFORMANCE



Insightful, I can't wait to dive into my difficult conversation. Great tools to support the preparation and excellent for building perspective.

SALLY: UNIVERSITY OF SOUTH AUSTRALIA - STUDENT LEADERS PACKAGE

We have had brilliant feedback from the leadership team - insightful and thought provoking.

ELLIE: SILK LASER - LEADERSHIP SERIES TAILORED

Giving and Receiving

COMMUNICATION

Giving and Receiving Feedback



This workshop will build your ability to listen and speak effectively when it matters most. We cover crucial communication skills essential to support you to communicate positively with in a team, give and receive feedback across a team, and to listen effectively all of which have a major impact on your job effectiveness, and on the quality of your relationships with others.

Developing positive relationships requires empathy. Emotion researchers generally define empathy as the ability to sense other people's emotions, coupled with the ability to imagine what someone else might be thinking or feeling. It requires deep listening to others, understanding verbal and nonverbal cues, and building the ability to appreciate the differences in others.

- 90 MIN VIRTUAL / 3 HOUR FTF
- LEADERS, TEAMS, CONFERENCE
- LEADERS AND TEAMS ESSENTIAL



Enjoyed the entire presentation and enthusiasm of the presenter.

MACQUARIE FINANCE

Excellent -I think she is one of the best presenter in the whole program.

The State Government Managers Essentials Program

High Performi ng Teams

COMMUNICATION

Crucial Communication



This workshop will be of value to anyone who wishes to lift professional communication skills across their team and build team dynamics at the same time. Discover the art of building high-quality interpersonal connections, and how positively influencing others requires self-awareness of both our own and others preferred communication style.

It is important for all team members to develop a skill set that cultivates a sense of belonging in the team and creates an environment where people have an opportunity to express what they think and how they feel.



TEAMS AND CONFERENCE

INCLUDES STLYE PROFILE

66

10/10 Fantastic. Worthwhile for all leaders. Delivered in an exciting way.

SANDY: UNI SA STUDENT LEADER

Enjoyed everything but in particular communication styles. The facilitators were highly engaging.

DEPT EDUCATION

COMMUNICATION

Empathetic Listening

Empathetic Listening



Communication is the most essential skill in life and critical to your effectiveness as a leader and as a team member.

We may appreciate the value in attentive listening although the highest form of listening is empathetic listening. Empathetic listening really gets inside another person's frame of reference and is an entirely different paradigm.

Empathetic listening is so powerful as it gives you accurate data to work with. You are listening with your ears, your eyes and your heart. You listen for feeling, for meaning and you listen for behaviour.

A skill for professional and personal devlopment essential for every industry.

60 MIN VIRTUAL

LEADERS, TEAMS, CONFERENCE

COMMUNICATION SKILLS



...vibrant, relevant, fun and informative workshop. Perfect to be better skilled at listening and communication.

SKYE KENNETT: I CAN JUMP PUDDLES

Compassionate Communication

COMMUNICATION

Compassionate Communication



Compassionate Communication aims to give staff new insights and a range of practical tools to enable them to understand and develop their levels of compassion and empathy in the workplace. We also discover the neuroscience of compassion.

We are a social species and shining a spotlight on interpersonal skills supports team connection and service delivery. A workshop for professional and personal development.

60 MIN VIRTUAL

LEADERS AND TEAMS
OPTIMUM PERFORMANCE

TEAM AND PROFESSIONAL
DEVELOPMENT

66

Compassion is not a virtue it is a commitment.

BRENE BROWN



POPULAR VIRTUAL OPTIONS





































PRISM Brain

PSYCHOLOGICAL ASSESSMENTS

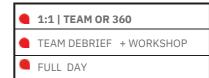
PRISM BRAIN PROFILE



PRISM Brain Mapping is a sophisticated, online, neuroscience-based instrument specifically designed to identify the behavioral preferences that directly relate to personal relationships and work performance.

By studying the brain directly, we get to connect straight with the 'source' of human performance.

PRISM provides three distinct profiles, or 'maps', of a person's behaviour: how they naturally prefer to behave; the extent to which they feel it is necessary to modify that behaviour on occasions to achieve key objectives, and the overall pattern of behaviour that they tend to use for most of the time.





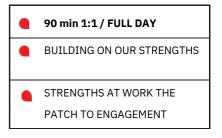
Neuroscience is by far the most exciting branch of science because the brain is the most fascinating object in the universe.





The VIA PRO Report is a 24-page report and provides a deep exploration of the most core strengths to you. The Report explores issues such as overuse/underuse and "hot buttons" for a sophisticated view of using the highest character strengths. Everyone has innate aptitudes and abilities, and leveraging these strengths is the key to

professional excellence and personal fulfilment. Research shows that knowing and applying our unique signature character strength increases our capacity to be fulfilled, have greater life satisfaction, and we are better able to overcome adversity.





Enjoyed taking the time out to learn new things about the people I work with. The section on strengths had the most impact.

TOBY: DORMAKABA - STRENGTHS
BASED TEAM BUILDING BRISBANE

PSYCHOLOGICAL ASSESSMENTS Mental Tougness Questionairre Mental Toughness Control Orientation Achievement **Emotional** SELF-EFFICACY Orientation Control ASPIRATION MENTAL **TOUGHNESS** Confidence Risk in Abilities Orientation Inter-

personal

Learning

The MTQ assessments are high quality online psychometric measures used to assess Mental Toughness in an individual. Mental Toughness is a personality trait that determines your ability to perform consistently under stress and pressure, and is closely related to qualities such as character,

Team

resilience, grit and perseverance. Developed by Professor Peter Clough and Doug Strycharczyk,

MTQ assessments are reliable and well-validated psychometric measures.

90 MIN 1:1 OR TEAM

HALF DAY TEAM SESSION

TAILORED TO AUDIENCE



Very relevant content, interactive and a good perspective. Enjoyed this and relevant for leaders.

COLIN: DORMAKABA LEADERSHIP

I really enjoyed the content, pace and activities and liked the way the session made us aware of our emotions.

Relevant and useful.

EWOSA: POSITIVE TEAM BUILDING ADELAIDE

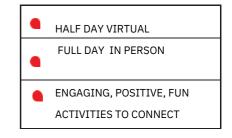
PSYCHOLOGICAL ASSESSMENTS eam Management Profile



The TMS Team Management Profile (TMP) is one of the world's leading psychometric profiling tools for personal, team and leadership development.

The TMP is not just about psychometrics, it's about learning. An understanding of the eight core activities (Types of Work) that all teams must do to be successful is critical for any individual in a work context.

Work preference psychometrics are then overlaid onto the Types of Work Wheel to identify an individual's work preferences and create their unique Team Management Profile.





Thanks again so much for all of your work in running our recent leadership training and tailoring your excellent program into a virtual one for us!

KARL DIRECTOR, STRATEGIC PROJECTS AUSTRALIAN PASSPORT OFFICE DEPT FEDERAL AFFAIRS AND TRADE

Resilient People **PSYCHOLOGICAL ASSESSMENTS**

Resilient People



The PR6 resilience assessment questionnaire is a unique scale in that it measures a combination of mental and physical factors. This produces a unique holistic view of individual resilience.

Domain scores are produced, along with an overall resilience quotient. Each domain is designed as an aspect that can be learned and improved through directed effort.

The PR6 is based on the core neurobiological foundations that underpin resilience. These are identified in our original research available online here. Through this research the PR6 was scientifically validated as a psychometric scale with an alpha of 0.8398, indicating strong internal consistency.

FULL DAY | PACKAGE

TAILORED TO AUDIENCE



10 A workshop that definitely gets the brain going.

NATASHA: IAG WELLBEING EVENT

Fantastic - she instantly brought energy to the room. I loved how she included our brand values. I took away so much which and have already brought strategies into my team.

SA TOURISM 2021 CONFERENCE

Clifton Strengths **PSYCHOLOGICAL ASSESSMENTS**

Strengths Finder Workshop



The CliftonStrengths assessment answers those questions. This online test (formerly named the Clifton Strengths Finder) measures the intensity of your talents in each of the 34 Clifton Strengths themes. These 34 themes represent what people do best. They categorise all that's right with humankind — distilled down to 34 different themes.

We tailor a workshop, and include team reports if required.

What people love is the interactive nature of the delivery.

We support with small team through to conference size half and full day workshops, and tailor to meet objectives. FI

FULL DAY

WORK SHOP TAILORED TO
MEET OBJECTIVES

ENGAGING, POSITIVE, FUN ACTIVITIES TO CONNECT

66

Thank you for your tailoring to our group needs. The session was thoroughly enjoyable and the team had an awesome time.

KRISTI PAVLICEVIC : ATLASSIAN SYDNEY

Sharing my gratitude for the enjoyable event hosted for TikTok, it certainly sparked my curiosity.

NATHAN VO | TIKTOK SYDNEY

Myers-Briggs

PSYCHOLOGICAL ASSESSMENTS

Myers-Briggs Type Indicator



90 MIN 1:1 VIRTUALFULL DAY | HALF DAY In PersonASSESSMENT

The purpose of the Myers-Briggs Type Indicator® (MBTI®) personality inventory is to make the theory of psychological types described by C. G. Jung understandable and useful in people's lives. The essence of the theory is that much seemingly random variation in the behavior is actually quite orderly and

consistent, being due to basic differences in the ways individuals prefer to use their perception and judgment.

Fascinating insight - popular for service and sales teams.



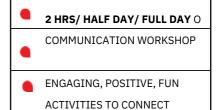
"The team really enjoyed the day and got plenty of benefit from the session.

LEE KANE- INFRABUILD SYDNEY

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DiSC® assessments are used in thousands of organizations around the world, from sprawling government agencies and Fortune 500 companies to nonprofits and small businesses. The reason is simple: DiSC® profiles help build stronger, more effective working relationships.

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