

Essential  
for every  
leader

# The Future of Leadership



● In-person - Inhouse,

● Conference or Retreat

● Half or Full Day

The workplace we once knew—but arguably never really loved—is no longer. The pandemic propelled remote work, virtual transactions, and the adoption of digital technologies at lightning speed. The pandemic has revealed and accelerated several trends that will play a substantial role in shaping leadership in the future. Emerging themes included employees craving flexibility and hybrid work, a global focus on organisation responsibility to influence psychological safety. Leadership burnout is counteracted by a new emphasis on working smarter, not harder boundaries and balance. Culture leaders embrace inclusion, gender equality and neurodiversity at work to strengthen organisational performance and values and ethics in business are a draw card for future employees. Retaining and attracting top talent, leaders as change agents and building high-trust teams are strategies. Many organizations are taking earnest steps to influence sustainability, and a renewed focus on their environmental impact emerged. This regard was because they wanted to. Very shortly, doing so will be as fundamental to doing business as compiling a balance sheet: employees, consumers, and regulators will insist on it. In this context, sustainability needs to be done as systematically as digitization or strategy development because it will be a part of a leader's influence in the future.

It is now time to rethink how we lead people using brain-friendly strategies and emerging best practices. As the world around us continues to change, so must our approach to leadership. In the post-COVID-19 era, leaders need to do more than fine-tune their day-to-day; they need to be ready and willing to rethink how they influence - a new perspective and tool kit is needed for leaders.

By attending this workshop, leaders will gain the necessary skills and knowledge to stay ahead of the curve in today's ever-changing world. They will become equipped with actionable strategies for leading teams in any business environment and be able to foster a culture of innovation, collaboration and transparency.

- 1) Understand current trends in leadership and develop actionable strategies to stay ahead of the curve. An opportunity to reflect, reset and project.
- 2) Explore new ways of thinking about leadership influence and building psychological safety. Discover and use tools from applied positive psychology and neuroscience to create a vibrant culture in your team that enhances better thinking and collaboration. We call this neuro-wisdom.
- 3). Develop an effective communication strategy that engages team members and stakeholders and encourages transparency.
- 4) Master the art of influencing, motivating and inspiring others to reach their full potential. Discover how to unlock motivation in others and the science of building high-quality connections.
- 5) Influence sustainability and discover the Global Goals: 17 Sustainable Development Goals, decide what is important to you, and build confidence in communicating this with your team.